

BCASW BOARD MEETING MINUTES
6pm-8pm, Thursday, March 12, 2020
Richmond, BC & Zoom



Attendance - Cheryl Ash, Karla Bloomfield, Michael Crawford, Dianne Heath, Lorry-Ann Austin, Cayce Laviolette, Pam Miller, Rae Morris, Tessa Murray, Phyllis Nash, Carol Ross, Glen Schmidt, & Wendy Weeks

Regrets - Raymond Cauchi, Jas Hundal, & Elizabeth Vondette

1. Recognition of Traditional Territory (Michael)

We acknowledge that our office is located in the unceded territory of the Coast Salish Peoples, including the territories of the Musqueam, Squamish, and Tsleil-Waututh Nations and that our members live and work in unceded territories across British Columbia. We acknowledge territory and First Peoples and commit to genuine and ongoing work to forge real understanding, and to challenge the legacies of colonialism.

2. Welcome and Introductions (all)

Jas Hundal is the new Fraser River Branch Representative.
Lorry-Ann Austin is the new Thompson Nicola Branch Representative.

3. Review of agenda M/S/C

4. Adoption of January 2020 Board minutes M/S/C

5. President's Report (Michael)

- a) Michael reported on the MCFD advocacy work undertaken by BCASW. BCCSW, BC's accredited schools of social work, and the BCGEU. Deans & Directors may be withdrawing from the coalition as they do not think MCFD is listening. They are meeting April 22nd in Victoria to discuss. MCFD Executive Committee will respond to our request to discuss changes to the Social Workers Act "in a few months".
- b) Next steps on MCFD file - MLA visits, & letter writing. (Phyllis, Pam, Carol, & Michael). Our ad hoc committee will continue with planning this advocacy effort.
- c) There are several actions I need to take following the last Executive Committee meeting
 - i. Strategic Plan – next step is to create an online & in person survey tool
 - ii. BCASW is joining Board Voice as an associate member
 - iii. BCASW will now advertise legacy giving in Perspectives See attached.
 - iv. Recruit for committee membership, liaisons to committees/communities of interest, and branch reps
 - v. Recruit social work grads through a letter inviting them to join BCASW

6. Treasurer Report (Cayce & Dianne)

- a) Annual Financial Review (2019) – Marsh & Marsh are working on the 2019 year-end financials. We may have a surplus approximately \$40,000 and as much as \$108,000 in deferred revenue.
- b) More fee collection, less fee payment options, and higher fees along with a reduction in staffing and only one face-to-face board meeting contributed to the surplus.
- c) Cancelling the conference may reduce our surplus by half.

7. CASW Report (Glen)

- a) See attached.
- b) Glen noted that MARC's request to have CASW comment on Quebec's Bill 21 was discussed at a recent CASW Board meeting. CASW will not weigh in on this because it is a provincial bill.
- c) The IFSSW conference and the CASW Federation meetings set for Calgary in July may be cancelled.

8. Executive Director's Report (Dianne)

- a) 154 registrants for the conference
- b) Conference cancellation – Registrants have been notified and about 20% asked for a refund, the rest will leave their registration fee to be applied to the rescheduled conference. Presenters have been notified and many will present at the conference rescheduled for October 2 & 3. Lena Dominelli is not available this fall. We now have time to enhance the conference and hopefully increase the number of registrants.
ACTION: Phyllis will consult with Dianne and call a PD Committee meeting.

9. Branch Updates: Branch Reps

- a) Fraser River (Jas) – no report
- b) Northern (Karla) – Considering cancelling lunch on Wednesday and the pub night Friday. BCGEU has cancelled all non-essential meetings of more than 10 people.
- c) Northwest (Tessa) – Lunch, five workshops, and a BSW grad ring ceremony are ready to go. BCGEU are hosting the lunch at the health unit. Monthly clinical supervision sessions are continuing. Some succession planning underway to cover off Tessa's maternity leave which starts in June.
- d) Okanagan (Cheryl) – BC Human Rights Commissioner cancelled her speaking engagement. Her offer to go ahead with the talk via a video link was politely declined.
- e) Richmond/Delta/Burnaby (Carol) – film and discussion evening at the library on March 30 may need to be postponed.
- f) Thompson Nicola (Lorry-Ann) - BC Human Rights Commissioner cancelled her speaking engagement. Her offer to go ahead with the talk via a video link was politely declined. Lunch on March 27 may be cancelled and other arrangements made to present the Heart of the Grasslands award. Plans to offer a two-day workshop in late May continue. Thinking about bringing afterwork education-focussed meetings back this spring or fall.

- g) Vancouver Island (Wendy) – Lena Dominelli's talk at UVic may go ahead on March 18. Other BC Social Work Week events may be postponed. Other events include an agency (Peers) presentation in April, an Indigenous focussed event, and a spring/summer social.
- h) Vancouver Sea to Sky (Elizabeth) – no report
- i) Kootenays (Phyllis) – Phyllis will contact members and call a meeting.

10. Interest Committee Reports (Board Liaison and/or Committee Chair or Rep) -

- a) Health Advocacy Committee (Cayce & Rae) – conference poster presentation deferred to October. Fiona hopes the Dental Hygienists will connect with the Health Advocacy Committee regarding advocacy of dental care benefits for seniors.
- b) Primary Care Community of Practice (Cayce) – A group of experienced social workers have been recruited and they are working on the Terms of Reference. Possible roles for the group include support, education, advocacy, and onboarding assistance. Concerns about new positions in urgent care, primary care networks, & divisions of family practice include no training, vague role, and limited or no supervision. Although our role is uncertain, Cayce would like more attention paid to this issue by BCASW as many social workers will be hired in these areas.
 - i. BSW vs MSW – Health would like to see greater clarity on the different roles, skills, professional activities between social workers holding these two educational qualifications. There is a serious shortage of MSWs and Carol reminded us that foreign trained social workers may not have their credentials recognized by MofH even though the BCCSW recognizes them – this issue was raised in a meeting with Dianne, Michael, Cayce and MofH workforce analysts. BCCSW has been working on the BSW/MSW issue for many years without producing clear information. Phyllis would like to see the BCASW develop a training or educational role. Cayce wondered if BCASW could issue a statement that while MSWs are scarce, BSW may have the skills and knowledge to do many of the jobs. Karla wondered if the directors of schools of social work could help differentiate between the degree holders.
 - ACTION:** Pam will send a document that might help
 - ACTION:** Cayce will set up a meeting with Michael, Dianne, and Mark (BCCSW)
 - ACTION:** Lorry-Ann will find and distribute a health authority job posting
- c) Multiculturalism & Anti-racism (Dianne) - See CASW above
- d) Advocacy (Carol) – Carol has been joined by a new volunteer who is interested in advocacy work related to child trafficking. LEAF will present a poster at the fall conference. BCASW should be doing more advocacy and linking members to resources that support their actions. Carol is trying to stay connected to First Call and the Poverty Reduction Committee.
- e) Senior's Interest (Cayce) – see Health Advocacy above.

11. Succession (Phyllis) – Phyllis continues to work on a succession plan and will present this later.

12. Next Board meeting -

- a) 9am – noon, Saturday, June 13, 2020 (Zoom)

13. Next Executive Committee meeting -

- a) 6pm-730pm, Thursday, April 16, 2020
- b) 6pm-730pm, Thursday, May 21, 2020

14. Adjournment

CASW Board Report

The CASW Board met for 3 hours and 15 minutes via Zoom on Monday March 9.

1. There is a projected budget surplus of \$48,487.25 for fiscal year 2019-2020. A balanced budget in the amount of \$679,812.50 was approved for 2020-2021. Membership fees account for the largest portion of revenue at just under \$563,000.00. Salaries and benefits are the largest expense at \$286,000.00. Given the relative financial health of the CASW, the ED suggested that the Board should increase from two to three the number of face to face meetings held each year. Three was the number before financial problems beset the organization and at one time there were four face to face meetings each year. The Board approved this change. The ED anticipates that OASW will rejoin the national organization within the next one to two years, which will increase capacity considerably.
2. The policy on climate change and social work was accepted although there will be some changes to the background paper to reflect increases in climate change refugees and the impact of climate change on winter roads and increased costs for isolated communities in northern parts of Canada.
3. The policy on rejecting mandatory minimum sentences was accepted.
4. The CASW will not issue a statement on Quebec's Bill 21 at this time as it is currently a provincial matter. MARC requested that CASW issue a statement but the ED and President outlined reasons why this wouldn't be appropriate at this time.
5. Sponsorships to the IFSW Conference in Calgary were approved. There were 26 applicants and \$20,420.00 will be allocated to subsidize their attendance at the IFSW Conference in Calgary in July. Three of the 26 applications were from BCASW members.
6. Board member Rachel Hollingshead was elected as the new Treasurer.
7. The Board received updates on the following projects: The tentative design for the new publication that replaces *Canadian Social Work*; Methodology and progress report on the Code of Ethics research and planning project; the results from the Scope of Practice research.
8. There was discussion on the conference in Calgary and the Federation meeting scheduled for July 19 and 20.

Glen Schmidt RCSW



BC ASSOCIATION *of*
SOCIAL WORKERS

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Leaving a Legacy Gift to the BC Association of Social Workers

Thank you for considering including the BC Association of Social Workers (BCASW) as a beneficiary in your will. The BCASW is the voice for social workers and your bequest will be used to strengthen professional social work and advocate for social justice in British Columbia.

What is a bequest?

A bequest is a gift made in your will. It is an opportunity to ensure a cause you believe in, can succeed. Leaving a legacy gift to the BCASW in your will allows you to extend your values beyond your lifetime.

Bequests may come in the form of a specific cash amount or a percentage of your estate. A bequest has no effect on you financially in your lifetime. It is one of the simplest and most flexible ways to create a legacy.

How do I make a legacy gift?

All it takes is a simple clause in your will that includes who the beneficiary is and the type of bequest.

Two examples -

“My estate trustees shall pay the sum of \$_____ (or transfer assets with an equal value) to the British Columbia Association of Social Workers (BCASW), #402 – 1755 West Broadway, Vancouver, BC, V6J 4S5 for the purpose of strengthening and promoting professional social work, and for advocacy for social justice as determined by the BCASW. I understand that the BCASW does not have charitable status with the Canada Revenue Agency.”

“My estate trustees shall pay _____% of the residue of my estate to the British Columbia Association of Social Workers (BCASW), #402 – 1755 West Broadway, Vancouver, BC, V6J 4S5 for the purpose of strengthening and promoting professional social work, and for advocacy for social justice as determined by the BCASW. I understand that the BCASW does not have charitable status with the Canada Revenue Agency.”

Does BCASW need a copy of the will?

We don't require a copy of the will however we would appreciate you letting us know that you have included a bequest in your will.

Our commitment to you

The BCASW is a registered non-profit society (Registration #123456) in BC and our work is overseen by a dedicated group of volunteer directors. We will use your gift wisely and honour your intentions to strengthen professional social work in BC and advocate for social justice.

Thank you for supporting the work of the BC Association of Social Workers.

If you have any questions, please contact our office.

Sincerely,
The BCASW Board of Directors

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Musqueam, Squamish, and Tsleil-Waututh Nations.
Our members live and work in unceded territories across British Columbia.*

-----PLACE AN AD IN EVERY PERSPECTIVES-----



Have you thought about including the
BC Association of Social Workers as a beneficiary in your will?

Your legacy gift will be used to strengthen professional social
work and advocate for social justice in British Columbia.

Contact the office and we'll send you an information package.
E: bcasw@bcasw.org | T: 604.730.9111 | 1.800.665.4747 (BC only)

-----BELOW IS NOT A PART OF THE POLICY-----

Resources used –

Dying with dignity Canada

https://d3n8a8pro7vhmx.cloudfront.net/dwdcanada/pages/4102/attachments/original/1544802317/Sample_Will_Wording_final.pdf?1544802317

BC Anglican Church

<https://bc.anglican.ca/giving/legacy-giving>

Canadian Association of Gift Planners

http://leavealegacyvancouver.com/wp-content/uploads/2017/11/LeaveALegacy_November_2017.pdf

Crisis Centre BC

<https://crisiscentre.bc.ca/legacy-giving/>

Royal Museum BC

<https://royalbcmuseum.bc.ca/support-us/support/legacy-giving>

BC Cancer Foundation

<https://bccancerfoundation.com/ways-donate/gift-your-will>

SPCA

<https://spca.bc.ca/donate/leave-money-in-your-will/resources-legal-advisors/>

Victoria Foundation

<https://victoriafoundation.bc.ca/planned-gifts-which-way-of-giving-is-right-for-you/>

Vancouver Foundation

https://www.vancouverfoundation.ca/give/legacy-giving?gclid=EAlaIqobChMIoMW9ypDN5wIVTfDACH0D5ghXEAAAYiAAEgLVLPD_BwE

ALS

<https://www.alsbc.ca/support-us/leave-a-legacy/wills-and-bequest/>

BC Epilepsy

<http://bcepilepsy.com/donations/planned-giving>