

BCASW BOARD AGENDA
May 30, 2023
Zoom



Attendance – Michael Crawford (Pres.) Glen Schmidt (N & CASW Rep), Alyson Gracey (MAL), Kelly Guiaya (MAL), Phyllis Nash (Past-Pres), Jennifer Hagen (KTN), Dianne Heath (ED), Susan Soloman (MAL), Fiona Lewis (Treasurer), John Richmond (VSS), & Cheryl Ash (OK & Sec)

Guests – Lissy Snowden, Jim Campbell

Regrets – Lorry-Ann Austin (TN), Robin Love (VI), Angela Boutilier (NW), Cayce Laviolette (VP), Amanda Cama

1. Opening, welcome, and land acknowledgement (Michael)
We acknowledge that our office is in the unceded territory of the Coast Salish Peoples, including the territories of the Musqueam, Squamish, and Tsleil-Waututh Nations and that our members live and work in unceded territories across British Columbia. We acknowledge territory and Indigenous Peoples and commit to genuine and ongoing work to forge real understanding, and to challenge the legacies of colonialism. We also express appreciation to Métis and Inuit peoples across British Columbia.
2. Review of minutes – April 4, 2023 (All)
 - a) Fixed typo #5 from *goof* to *good*.
 - b) Approved
3. Review of agenda (All)
 - a) approved
4. Member Delegations (15 minutes)
 - a) Lissy Snowden
 - b) Jim Campbell
5. President's Report (Michael) –
 - a) Timing of hybrid AGM and Board meeting.
 - i. AGM, 3pm, Fri, October 20, 2023, New Westminster - Hybrid
 - ii. Board, 9am, Sat, October 21, 2023, – **ACTION:** Face to face board meeting will follow AGM.
 - iii. Move AGM to Spring of 2024.
 - b) MCFD campaign
 - i. MCFD has rescheduled the release of the report on social work oversight to “summer 2023” from May 2023. Analysis was more complicated than originally thought.
 - c) BCCSW & BCASW
 - i. Agreed to meetings every two months
 - d) Online meetings with the BCASW President
 - i. Low attendance

- ii. Concerns expressed about MCFD campaign and the Health Professions and Occupations Act
 - e) School of social work directors
 - i. Met on April 28th
 - ii. Several schools of social are interested in our membership plan and are consulting faculty regarding the plan.
 - iii. Questions about Health Professions act and Registration Exams.
 - f) Social media campaigns (FB, Tw, and Insta)
 - i. May - International Missing Children Day, International Day Against Homophobia, Moose Hide Campaign, Day of Action Against Anti-Asian Racism, National Nursing Week, Red Dress Day, Mental Health Week, International Day to End Corporal Punishment.
 - g) Committee activity
 - i. ARCA – support and consultation
 - ii. Membership – Contacting school of social work directors and promoting the new plan
 - iii. CPD – arranging webinars and providing tech support
 - iv. Reorganization – support and consultation
 - v. Finance – review of monthly report
 - vi. Indigenous – support and consultation
 - vii. Advocacy – support, consultation, and tech support
 - h) Reappointment of Glen Schmidt
 - i. Proposal to appoint Glen as our CASW Rep June 2023 to June 2025
 - ii. **ACTION:** the board appoints Glen as our CASW Rep for another two-year term.
 - i) AGM planning proposal
 - i. 3pm, Friday, October 20, 2023 (HSABC)
 - ii. BCASW Board face to face meeting, 9am Saturday, October 21, 2023 (New Westminster)
 - iii. PD Component of AGM- Proposal for a speaker: Jennifer Charlesworth-opioid crisis and effect on families.
 - j) CASW Federation Meeting in BC 2024 proposal
 - i. June 2024 – CASW Federation meetings in BC
 - ii. Location -
 - iii. Logistics – CASW board, ED and Pres from all associations, about 30 attendees and significant others
 - iv. Cost – hosting of events and receptions so costs are minimal.
6. Executive Director’s Report (Dianne) – see attached
- a) 1435 members - historical high!
 - b) New database shows how people learned about BCASW.
 - c) Still working on digitizing records. Can get digital copies of old *Perspectives*
 - d) Office is almost set up.

7. Treasurer & Financial Committee Report (Fiona) _ see attached
 - a) Dispersal of year end surplus for 2022 \$67,067. Contingency fund is in good shape and exceeds our guidelines.
 - b) Increase in database costs (for GST on memberships). Finance committee: Propose \$7500 goes to the increase in database costs to cover the GST on our products & services. Propose that the remaining surplus be invested as per governance policies. **ACTION:** The board accepts this proposal.
 - c) Increase Membership Coordinator salary additional 5% retroactive to Jan 1, 2023 with the already budgeted raise of 5% for a total of 10%. This will help bring the position to market rates, and promotes internal equity. **ACTION:** The board accepts this proposal.
 - d) **ACTION:** Need one more member on this committee. Please contact Fiona.

8. CASW Report (Glen) – see attached
 - a) Meeting June 10-11 in Toronto.
 - b) The final draft of the Code of Ethics to move forward on approval.
 - c) Discussion of ASWB exams.

9. Branch Updates (Branch Reps)
 - a) Fraser River (Vacant)
Kelly and Michael have met with members interested in assuming leadership roles. Another meeting is scheduled soon.
 - b) Northern (Glen) – see attached AGM next week and Kayla Walker new Branch Pres/Rep. UNBC Orientation on Sept 5
 - c) Northwest (Angela, regrets)
 - d) Okanagan (Cheryl)
 - e) Richmond/Delta/Burnaby (Vacant/Disbanded)
 - f) Thompson Nicola (Lorry-Ann, regrets)
The Thompson Nicola Branch has scheduled the last monthly Lunch’n’Learn for June 22nd. Two local social workers will present on trauma and parenting.
 - g) Vancouver Island (Robin, regrets)
 - h) Vancouver Sea to Sky (John) – offered to take the quilt to VIU but not had response.
 - i) Kootenays (Jennifer)

10. Student Rep Report (Amanda Cama) -see attached
 - a) Regular Student council meetings and succession planning in place with 3 members expressing interested in leadership roles.

11. Committee Reports
 - a) CPD (Phyllis Nash) – see attached
 - i. Webinars continue to make a profit and helps to pay for our communication staff.
 - ii. One last webinar June 1st before the summer: 120 registrants.
 - iii. Great fall webinar line-ups in the planning stage.
 - i. Suicide and ethics confirmed for October 12th.

 - b) Membership (Kelly) – see attached
 - i. Meets quarterly.

- ii. Next meeting June 23rd.
 - iii. Find out what's going on around the provinces to add to outreach to engage members.
 - iv. Michael still has some meetings lined up with Schools
- c) Personnel/Human Resources (Fiona, Chair) – see attached
 - i. Manual revision is moving slowly but Angela has joined the committee not yet ready for board approval
- d) Health Advocacy Committee (Fiona, Chair) – see attached
 - i. June meeting to discuss Advocating for improvement in long term care and MAID
 - ii. Interested in a panel discussion webinar on follow up to the webinar on releasing seniors from hospital
- e) Anti-Racism & Cultural Advocacy (Sri Pendakur & Marisa Tuzi, Co-chairs and Michael, Board Liaison)
 - i. They still have a proposal to VPD.
 - ii. Hosted Shirley Chau from UBCO on Anti Racism webinar during social work week.
- f) Advocacy Circle (Barb Keith, Chair & Michael, Board Liaison) – see attached
 - i. New/Mode campaigns: ARRCBC
 - ii. Advocacy Toolbox in the works.
 - iii. Preparing column for Perspectives.
- g) Seniors Issues CoP (Alison Leaney, Chair, Board Liaison Cayce) – n/a
- h) Retired social workers (Carol Chair, Board Liaison needed) – n/a
 - i.
- i) Editorial/*Perspectives* (Heather, Chair & Kelly, Liaison) – see attached
- j) Awards (Phyllis)
 - i. Nomination for Janusz Korczak award.
 - ii. Nomination for Inspiring Social Worker Award.
 - iii. Consider sending request for nominations from the directors of the agencies.
<https://ourchildrenourway.ca/>
- k) Indigenous Advisory Group (Michael & Susan) – group name is pending
 - i. Continuing to work on Terms of Reference.
- l) Governance (Pam & Dianne)
 - i.
- m) Reorganization (Cayce) – n/a
- n) Nomination committee (Phyllis, Glen, Fiona)
 - i. Working on duties of the president document

12. Guest Feedback-Comments included that the meeting was “interesting and informative”, “there are areas to be involved with”

13. Next Meetings:

a) Schedule of meetings below

Month	Board	Exec	Branch Reps
May	6pm, Tues, May 30, 2023		
June		Noon, Wed, June 28, 2023	
July			
August		X	
September	6pm, Tues, Sept 26		
October	AGM, 3pm, Fri, Oct 20 BOARD 9am, Sat, Oct 21	X	
November	X		
December		X	

a) Adjournment – 7:45pm

Cheryl Ash

Recorder