

BCASW Board Meeting Minutes

Friday January 25, 2019

The Exchange
475 Howe St
Vancouver BC

Present: Michael Crawford, Dianne Heath, Glen Schmidt, Cheryl Ash, Carol Ross, Phyllis Nash, Beth Vondette, Tessa Murray, Maxine Gibson, Leya Eguchi, Kim Stanyer, Rae Morris

Regrets: Debbie Irwin, Jacqueline Judd, Cayce Laviolette, Karla Bloomfield, Ayesha Sackey

Agenda Item	Brief Discussion/Notes	Motions & Actions	Responsibility/ M:S
1. Welcome: Michael	Recognition of traditional territory		
2. Review of agenda, adoption of minutes		Motion: That the Board adopts the minutes.	M:S Elizabeth/Cheryl
3. President's report: Michael	see <i>Perspectives</i> . Leya, Dianne, & Michael wrote the BCASW report for the national meeting which will stand as today's president report. Cayce and Michael are working on a strong presentation for increasing the number of social workers in primary health care. Dianne and Cayce to attend the forum on <i>The Promise of team-based primary health care: The importance of community health centres in BC's primary care reforms</i> hosted by the Canadian Centre for		

4. ED report: Dianne	see <i>Perspectives</i> . BCCSW celebrates 10 years since the passing of the Social Workers Act. BCASW coordinated and wrote letters to have the Social Work Act legislation passed!		
5. Fee Review: Dianne	Decision Required – Recommend addition of “reduced hours” to not working rate of \$150.00 Discussion: committee to work on the wording.	MOTION: latitude to expand the category to have social workers working reduced hours. Amend: incorporate part-timers and to allow for some flexibility into the unemployed group to allow for consideration of those experiencing hardship in the.	M:S Elizabeth/Kim
6. Murphy Baptista Award Update: Cheryl, Phyllis	see <i>Perspectives</i> . Law firm continuing \$5,000.00 award money for another year.		
7. CASW Distinguished Service Nominations: Awards Committee	Leya, Phyllis, Cayce & Ayesha formed the committee.	Motion: that nominee Kimberly Azyan be awarded the CASW Distinguished Service Award.	M:S Phyllis/Glen

<p>8. Branch Updates: Branch Reps</p>	<p>S2S: Leanne Harder to put on a CPD workshop at the end of February. Rae will also be presenting in April or May.</p> <p>Van Isle: Michael Crawford was a guest at a branch meeting. Bruce Wallace, researcher at UVIC is going to give an update on new safe injection site. Victoria Library wants to have a SW on staff. MSW student did a research study on SW position in schools. Promoting profession committee has been active.</p> <p>OK: working on SW week with RCYC guest speaker.</p> <p>TN: more MCFD employees coming out to events and getting involved with the branch. Also doing presentations. Natasha Fields great presenter in the fall – 2 day workshop made \$4000. Movie night My Feral Heart at TRU with disability studies class and panel from community living. Mailchimp presentations successful.</p> <p>NW: ring ceremony year (Rob Hart’s legacy to welcome students into the profession) – 8 students. Difficult to raise funds. Call out for speakers. Started using mail chimp.</p> <p>KTN: new rep, just learning the ropes. West Kootenay has branch activity but East Kootenay has less branch activity. Kim has a challenge, but with technology, possibilities are endless. Zoom.</p> <p>RDB: pre-Christmas get together at Carol’s house, with potluck supper. Connected with Douglas college. Committee is small.</p> <p>Northern: student rep, to provide promotional poster about social workers for social work week, Bridget Moran award, and pub night.</p>	<p>ACTION: Michael will send poll to branch reps for meeting in February re social work week</p>	
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<p>9. Interest Committee Reports: Board Liaison and/or Committee Chair or Rep as invited by Board Liaison</p>	<p>see <i>Perspectives</i>.</p> <ul style="list-style-type: none"> • Health Advocacy: Cayce Laviolette. Minister Dix is interested in meeting with BCASW re primary healthcare. HSA and policy alternatives, round table: effectiveness of community health clinics. BCASW will be attending. Online webinar policyalternatives.ca. U of T research on SW in primary healthcare. Interior health has also been involved with research on multidisciplinary team. Island health appointed a social work educator. BCASW developed social work skills in healthcare Brochure. Survey On discharges into homelessness almost ready. • Multiculturalism & Anti-racism: Ayesha Sackey. Feb 21 Holocaust Education Centre, hosted by MARC. • Indigenous Working Group: Leya Eguchi. Non-active, not enough capacity. • Advocacy: Carol Ross. See <i>Perspectives</i>. General advocacy primarily related to poverty; request interest from members what the priorities are for advocacy. Carol attends FirstCall, our coalition partner. They highlighted the UN human rights committee re first nation women and descendants being discriminated against by Canada. Healthy food in schools petition. Child protection advocacy; best practice 	<p>Motion: That the 2018 Social Work Week theme is: <i>Real People. Real Impact.</i></p>	<p>M:S Leya/Cayce</p>
<p>Closing</p>	<p>5:15 pm</p>		

BCASW Board Meeting Minutes

Saturday January 25, 2019

LeSoleil
567 Hornby Street
Vancouver BC

Present: Michael Crawford, Dianne Heath, Glen Schmidt, Cheryl Ash, Carol Ross, Phyllis Nash, Beth Vondette, Tessa Murray, Maxine Gibson, Leya Eguchi, Kim Stanyer, Rae Morris, Karla Bloomfield, Ayesha Sackey

Regrets: Debbie Irwin, Jacqueline Judd, Cayce Laviolette - called in

Agenda Item	Brief Discussion/Notes	Motions & Actions	Responsibility/ M:S
1. Invitation from the BCCSW to celebrate Social Workers Act, May 3rd from 4-7	Support for travel to BCASW board members.	ACTION: Respond to the College, that Board will accept invitation to join in the celebration.	

<p>2. Budget: Dianne and Cayce</p>	<p>Continue with reduction in face to face Board meetings to save money. Fee increase to raise revenue. Balanced budget submitted.</p> <p>Recommendation of 2% salary increase for ED salary, which will leave us at a \$1500 deficit. Personnel committee will review average of ED wages over the next year for ED wage parity.</p> <p>Workload continues to be simplified for the office with fee revision, PSWF disbanded. Increase benefit to membership, increase revenue. I.e.: promoting a database of private practitioners (find a social worker) – looking at a national database.</p>	<p>Motion: that the Board accepts the personnel committee recommendation that the ED's salary will increase by 2% in 2019.</p> <p>Motion: that the Board accepts the amended budget with the ED salary increase.</p>	<p>M:S Cayce/Carol</p> <p>M:S Elizabeth/Ayesha</p>
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3. Strategic Planning:	alignment with budget, meeting plan required-number of meetings, use of MAL positions: look at alternative solutions to some key areas. Private practice committee? BCASW can review papers and publish. Recruit Board members with added skills, to bring to the Board. Clearer vision for MAL positions. How do we create value for membership?	ACTION: Explore Vancouver Foundation grants	
4. Professional Development Committee Report:	Conferences are important in social work. Partnership? Change locations? (Costs actually go up for moving locations to other areas in the province). Find great presenters to draw people. Change time; social work month spring conference instead of fall conference? Committee: Cheryl, Phyllis, Karla, Rae, Beth, Maxine & Phyllis. Phyllis will chair February meeting.	Action: committee to vet webinars, education day with AGM, reinvigorating the conference as early as March or November 2020. Committee to explore the idea of a spring conference in March 2020 or fall 2020.	
5. Social Media Policy and Planning: decisions and planning required	Facebook page, twitter, social media policy guidelines. Old account not administered by office.	ACTION: Michael and Taylor will fine tune the social media policy. ACTION: Dianne to look at server and email options – OKBCASW to pilot email system.	
LUNCH: 12:00-1:00			

6. Review of advocacy	Discussion: Review of advocacy initiatives with MCFD, Minister of Health, Advanced Education – Protection of title, MCFD expanded qualifications (Michael) – waiting on a meeting with MCFD. How do we support MCFD hiring more social workers?	ACTION: Liz will organize a teleconference with branch reps. ACTION: incorporate a branch rep meet at next face to face board meeting.	
7. CASW Report: Leya Eguchi	see <i>Perspectives</i> Code of ethics review. Standards of practice are also being reworked. Social media campaign – see postables. - CASW campaign for student loan forgiveness. -Look at opportunity for BC to forgive provincial loans.		
8. Student Report: Action Required	Advertise on fb pages and in EBulletin for new provincial student rep.		
9. Board voice update: Ayesha Sackey	overview of Board Voice.		
10. Ideas for Strengthening Committees	Committees supported by liaison from board. Possible ideas for MAL to be the liaisons for committees.		
11. Next Meetings:	Mid-March zoom meeting , May meeting will be decided after financial review is completed.		
Adjournment	3:00 pm	Motion to adjourn	M:S Cheryl/Maxine