



**Ktunaxa Kinbasket
Child & Family
Services Society**

We invite you to apply for the position of...

**SOCIAL WORKER
Permanent/Full-Time
?aq'am (Cranbrook, BC)**

Who We Are: Ktunaxa Kinbasket Child & Family Services (KKCFSS) is a non-profit Delegated Aboriginal Agency governed by the Ktunaxa Nation Council Social Sector Board. KKCFSS is available to Ktunaxa citizens, First Nations, Métis and Inuit living on and off-reserve in the Ktunaxa Traditional Territory.

KKCFSS believes in a holistic approach to providing services with some fundamental beliefs:

- Healthy communities make healthy children.
- Children are the future of our, and all, nations.
- Children have the right to a safe, secure and culturally appropriate family and community experience.
- Children have the right to grow up connected to their family, community and culture.
- Families have the right to culturally relevant services.

The Opportunity: Join a team that values your contributions and allows you to grow your career while utilizing your unique skills, creativity and passion for making a meaningful difference in the lives of Indigenous children, youth and families.

In the Role of Social Worker, You Will:

- Coordinate and conduct child protection assessments and investigations for all Aboriginal children on and off reserve.
- Provide ongoing Family Support and Child Protection Services to children and their families including initiating referrals to other KKCFSS staff and external agencies.
- Provide family and community support services with goal of supporting and maintaining family units.
- On an ongoing basis assess client functioning and risk to children.
- Prepare children and families and required documents for court.
- Attend and give evidence in family and young offender court.
- Support and monitor temporary and permanent placements of children in care.
- Coordinate joint meetings between community, leadership, Métis and other Aboriginal organization staff and KKCFSS staff.

What You Will Bring to the Role:

- Undergraduate degree in social work or related field.
- Eligible for full delegation under the Child, Family, and Community Service Act.
- 2 years experience working with families at risk (equivalency and other positions that work with child protection).
- 2 years experience working with Aboriginal communities.
- Extensive knowledge of aboriginal issues both historical and current in British Columbia.
- Knowledge of ethics and professional approaches in resolving ethical dilemmas.
- Be a positive community role model.
- Work in ways which empower and build capacity among individuals and communities.
- Ability to work collaboratively and effectively with other staff as well as other interdisciplinary partners in both the aboriginal and non-aboriginal communities.
- Excellent communication skills, including written, oral and computer skills.
- Ability to deal effectively with disclosures of physical, sexual and emotional abuse.
- Valid BC driver's license.
- Proof of COVID-19 vaccination.

Our Commitment to You:

- Excellent total compensation package
- Generous and flexible time off options unique to KKCFSS, promoting work life family balance.
- Education and professional development opportunities.
- Starting Salary of \$75,288 to \$82,557

Visit <https://kkcfss.org/> for more information about this the Agency, and <https://foundrybc.ca/eastkootenay/> to learn more about the East Kootenay Foundry

Apply Now!

Please submit your cover letter and resume to:

Human Resources
Ktunaxa Kinbasket Child and Family Services Society
7472 Mission Road
Cranbrook, BC V1C 7E5
kkcfss-hr@ktunaxa.org

OR

<https://ca.indeed.com/cmp/Ktunaxa-Kinbasket-Child-&-Family-Services-1/jobs>

Preference will be given to candidates of Ktunaxa or other First Nations ancestry. If you are a Ktunaxa citizen who is interested in this opportunity but do not feel you have the necessary qualifications, please contact the Ktunaxa Nation Council Education and Employment Sector.